

COURT PERSONNEL SYSTEM
Harrisburg-Lebanon, PA - Table HB
19.43% Locality Payment Included
Effective January 12, 2026

	STEP	CLASSIFICATION LEVEL												Number of Default Steps ¹
		CL 21	CL 22	CL 23	CL 24	CL 25	CL 26	CL 27	CL 28	CL 29	CL 30	CL 31	CL 32	
D E V E L O P M E N T A L R A N G E	1	26470	33248	41163	45606	50360	55473	60942	73033	86865	102641	120729	141599	2
	2	26746	33594	41593	46081	50886	56051	61577	73795	87770	103711	121988	143075	2
	3	27022	33941	42023	46556	51411	56629	62212	74557	88676	104781	123247	144551	2
	4	27298	34287	42453	47032	51937	57207	62848	75319	89581	105851	124506	146027	2
	5	27574	34634	42883	47507	52462	57785	63483	76080	90486	106921	125765	147503	2
	6	27850	34980	43312	47982	52988	58363	64118	76842	91391	107991	127023	148979	2
	7	28126	35326	43742	48458	53513	58941	64754	77604	92297	109061	128282	150456	2
	8	28402	35673	44172	48933	54038	59519	65389	78366	93202	110131	129541	151932	2
	9	28678	36019	44602	49408	54564	60097	66024	79128	94107	111201	130800	153408	2
	10	28953	36365	45032	49884	55089	60675	66660	79890	95013	112271	132059	154884	2
	11	29229	36712	45462	50359	55615	61253	67295	80652	95918	113341	133317	156360	2
	12	29505	37058	45892	50834	56140	61831	67931	81414	96823	114412	134576	157836	2
	13	29781	37404	46322	51310	56666	62409	68566	82176	97728	115482	135835	159312	2
	14	30057	37751	46752	51785	57191	62987	69201	82938	98634	116552	137094	160789	2
	15	30333	38097	47182	52260	57717	63565	69837	83700	99539	117622	138352	162265	2
	16	30609	38443	47612	52736	58242	64143	70472	84462	100444	118692	139611	163741	2
	17	30885	38790	48042	53211	58768	64722	71107	85224	101349	119762	140870	165217	2
	18	31160	39136	48472	53686	59293	65300	71743	85986	102255	120832	142129	166693	2
	19	31436	39482	48902	54162	59819	65878	72378	86748	103160	121902	143388	168169	2
	20	31712	39829	49332	54637	60344	66456	73014	87510	104065	122972	144646	169646	2
	21	31988	40175	49762	55112	60870	67034	73649	88272	104971	124042	145905	171122	2
	22	32264	40521	50192	55587	61395	67612	74284	89034	105876	125112	147164	172598	2
	23	32540	40868	50622	56063	61921	68190	74920	89796	106781	126183	148423	174074	2
	24	32816	41214	51052	56538	62446	68768	75555	90558	107686	127253	149682	175550	1
F U L L P E R F O R M A N C E R A N G E	25	33092	41560	51481	57013	62972	69346	76190	91320	108592	128323	150940	177026	1
	26	33368	41907	51911	57489	63497	69924	76826	92082	109497	129393	152199	178502	1
	27	33643	42253	52341	57964	64023	70502	77461	92844	110402	130463	153458	179979	1
	28	33919	42599	52771	58439	64548	71080	78096	93606	111308	131533	154717	181455	1
	29	34195	42946	53201	58915	65074	71658	78732	94368	112213	132603	155976	182931	1
	30	34471	43292	53631	59390	65599	72236	79367	95130	113118	133673	157234	184407	1
	31	34747	43639	54061	59865	66125	72814	80003	95892	114023	134743	158493	185883	1
	32	35023	43985	54491	60341	66650	73392	80638	96654	114929	135813	159752	187359	1
	33	35299	44331	54921	60816	67176	73970	81273	97415	115834	136884	161011	188836	1
	34	35575	44678	55351	61291	67701	74548	81909	98177	116739	137954	162270	190312	1
	35	35850	45024	55781	61767	68227	75126	82544	98939	117645	139024	163528	191788	1
	36	36126	45370	56211	62242	68752	75704	83179	99701	118550	140094	164787	193264	1
	37	36402	45717	56641	62717	69278	76282	83815	100463	119455	141164	166046	194740	1
	38	36678	46063	57071	63193	69803	76860	84450	101225	120360	142234	167305	196216	1
	39	36954	46409	57501	63668	70329	77438	85086	101987	121266	143304	168564	197692	1
	40	37230	46756	57931	64143	70854	78016	85721	102749	122171	144374	169822	199169	1
	41	37506	47102	58361	64619	71380	78594	86356	103511	123076	145444	171081	200645	1
	42	37782	47448	58791	65094	71905	79173	86992	104273	123981	146514	172340	202121	1
	43	38058	47795	59221	65569	72431	79751	87627	105035	124887	147584	173599	203597	1
	44	38333	48141	59651	66045	72956	80329	88262	105797	125792	148655	174857	205073	1
	45	38609	48487	60080	66520	73482	80907	88898	106559	126697	149725	176116	206549	1
	46	38885	48834	60510	66995	74007	81485	89533	107321	127603	150795	177375	208026	1
	47	39161	49180	60940	67471	74533	82063	90168	108083	128508	151865	178634	209502	1
	48	39437	49526	61370	67946	75058	82641	90804	108845	129413	152935	179893	209600 *	1
	49	39713	49873	61800	68421	75584	83219	91439	109607	130318	154005	181151	209600 *	1
	50	39989	50219	62230	68897	76109	83797	92075	110369	131224	155075	182410	209600 *	1
	51	40265	50565	62660	69372	76635	84375	92710	111131	132129	156145	183669	209600 *	1
	52	40541	50912	63090	69847	77160	84953	93345	111893	133034	157215	184928	209600 *	1
	53	40816	51258	63520	70323	77686	85531	93981	112655	133940	158285	186187	209600 *	1
	54	41092	51605	63950	70798	78211	86109	94616	113417	134845	159355	187445	209600 *	1
	55	41368	51951	64380	71273	78737	86687	95251	114179	135750	160426	188704	209600 *	1
	56	41644	52297	64810	71749	79262	87265	95887	114941	136655	161496	189963	209600 *	1
	57	41920	52644	65240	72224	79788	87843	96522	115703	137561	162566	191222	209600 *	1
	58	42196	52990	65670	72699	80313	88421	97157	116465	138466	163636	192481	209600 *	1
	59	42472	53336	66100	73175	80839	88999	97793	117227	139371	164706	193739	209600 *	1
	60	42748	53683	66530	73650	81364	89577	98428	117988	140277	165776	194998	209600 *	1
	61	43023	54029	66960	74125	81890	90155	99064	118750	141182	166846	196257	209600 *	0

* Rate limited to the rate for Level III of the Executive Schedule.

¹The default step increase for employees in the developmental range is two steps every six months.
The default step increase for employees in the full performance range is one step every year.