

Court Reporters' Rates of Pay
Effective January 12, 2026
(This Table Applies to Court Reporters Hired Before October 11, 2009)

Locality Pay Area	Level 1	Level 2	Level 3	Level 4	Level 5
Base Rate of Pay	\$ 81,543	\$ 85,620	\$ 89,697	\$93,774	\$97,852
Alaska	\$107,930	\$ 113,327	\$ 118,723	\$124,119	\$129,517
Albany-Schenectady, NY	\$ 98,479	\$103,403	\$ 108,327	\$113,251	\$118,176
Albuquerque-Santa Fe-Las Vegas, NM	\$ 96,490	\$101,314	\$ 106,138	\$110,963	\$115,788
Atlanta--Athens-Clarke County--Sandy Springs, GA-AL	\$100,942	\$105,989	\$ 111,036	\$116,083	\$121,131
Austin-Round Rock, TX	\$ 98,137	\$103,044	\$ 107,950	\$112,857	\$117,765
Birmingham-Hoover-Talladega, AL	\$ 96,416	\$101,237	\$ 106,058	\$110,878	\$115,700
Boston-Worcester-Providence, MA-NH-RI-ME	\$108,110	\$113,515	\$ 118,920	\$124,326	\$129,732
Buffalo-Cheektowaga, NY	\$ 99,817	\$104,807	\$ 109,798	\$114,789	\$119,781
Burlington-South Burlington, VT	\$ 97,403	\$102,273	\$ 107,143	\$112,013	\$116,884
Charlotte-Concord, NC-SC	\$ 97,583	\$102,461	\$ 107,340	\$112,219	\$117,099
Chicago-Naperville, IL-IN-WI	\$106,707	\$112,042	\$ 117,377	\$122,713	\$128,049
Cincinnati-Wilmington-Maysville, OH-KY-IN	\$ 99,425	\$104,396	\$ 109,368	\$114,339	\$119,311
Cleveland-Akron-Canton, OH	\$ 99,670	\$104,653	\$ 109,637	\$114,620	\$119,604
Colorado Springs, CO	\$ 97,974	\$102,872	\$ 107,771	\$112,669	\$117,569
Columbus-Marion-Zanesville, OH	\$ 99,605	\$104,585	\$ 109,565	\$114,545	\$119,526
Corpus Christie-Kingsville-Alice, TX	\$ 95,919	\$100,715	\$ 105,511	\$110,306	\$115,103
Dallas-Fort Worth, TX-OK	\$103,772	\$108,960	\$ 114,148	\$119,337	\$124,526
Davenport-Moline, IA-IL	\$ 96,979	\$101,828	\$ 106,677	\$111,525	\$116,375
Dayton-Springfield-Sidney, OH	\$ 99,010	\$103,960	\$ 108,910	\$113,860	\$118,812
Denver-Aurora, CO	\$106,430	\$111,751	\$ 117,073	\$122,394	\$127,716
Des Moines-Ames-West Des Moines, IA	\$ 96,229	\$101,040	\$ 105,851	\$110,663	\$115,475
Detroit-Warren-Ann Arbor, MI	\$105,288	\$110,553	\$ 115,817	\$121,081	\$126,347
Fresno-Madera-Hanford, CA	\$ 95,935	\$100,732	\$ 105,529	\$110,325	\$115,123
Harrisburg-Lebanon, PA	\$ 97,387	\$102,256	\$ 107,125	\$111,994	\$116,865
Hartford-West Hartford, CT-MA	\$107,702	\$113,087	\$ 118,472	\$123,857	\$129,243
Hawaii	\$ 99,654	\$104,636	\$ 109,619	\$114,601	\$119,585
Houston-The Woodlands, TX	\$110,083	\$115,587	\$ 121,091	\$126,595	\$132,100
Huntsville-Decatur-Albertville, AL	\$ 99,409	\$104,379	\$ 109,350	\$114,320	\$119,291
Indianapolis-Carmel-Muncie, IN	\$ 96,343	\$101,160	\$ 105,977	\$110,794	\$115,612
Kansas City-Overland Park-Kansas City, MO-KS	\$ 97,012	\$101,862	\$ 106,713	\$111,563	\$116,415
Laredo, TX	\$ 99,148	\$104,105	\$ 109,063	\$114,020	\$118,978
Las Vegas-Henderson, NV-AZ	\$ 97,501	\$102,376	\$ 107,251	\$112,126	\$117,002
Los Angeles-Long Beach, CA	\$111,282	\$116,846	\$ 122,409	\$127,973	\$133,539
Miami-Fort Lauderdale-Port St. Lucie, FL	\$101,660	\$106,742	\$ 111,825	\$116,908	\$121,992
Milwaukee-Racine-Waukesha, WI	\$ 99,825	\$104,816	\$ 109,807	\$114,798	\$119,790
Minneapolis-St. Paul, MN-WI	\$104,065	\$109,268	\$ 114,471	\$119,674	\$124,879
New York-Newark, NY-NJ-CT-PA	\$112,489	\$118,113	\$ 123,737	\$129,361	\$134,987
Omaha-Council Bluffs-Fremont, NE-IA	\$ 96,408	\$101,229	\$ 106,049	\$110,869	\$115,690
Palm Bay-Melbourne-Titusville, FL	\$ 96,164	\$100,972	\$ 105,780	\$110,588	\$115,397
Philadelphia-Reading-Camden, PA-NJ-DE-MD	\$105,182	\$110,441	\$ 115,700	\$120,959	\$126,219
Phoenix-Mesa-Scottsdale, AZ	\$ 99,849	\$104,842	\$ 109,834	\$114,826	\$119,820
Pittsburgh-New Castle-Weirton, PA	\$ 98,691	\$103,626	\$ 108,560	\$113,495	\$118,430
Portland-Vancouver-Salem, OR-WA	\$102,850	\$107,993	\$ 113,135	\$118,277	\$123,421
Raleigh-Durham-Chapel Hill, NC	\$ 99,678	\$104,662	\$ 109,646	\$114,629	\$119,614
Reno-Fernley, NV	\$ 95,829	\$100,621	\$ 105,412	\$110,203	\$114,996
Rest of the United States	\$ 95,454	\$100,227	\$ 104,999	\$109,772	\$114,546
Richmond, VA	\$ 99,711	\$104,696	\$ 109,681	\$114,667	\$119,653
Rochester-Batavia-Seneca Falls, NY	\$ 96,123	\$100,929	\$ 105,735	\$110,541	\$115,348
Sacramento-Roseville, CA-NV	\$105,810	\$111,101	\$ 116,391	\$121,681	\$126,973
San Antonio-New Braunfels-Pearsall, TX	\$ 96,857	\$101,699	\$ 106,542	\$111,385	\$116,229
San Diego-Carlsbad, CA	\$109,039	\$114,491	\$ 119,943	\$125,395	\$130,848
San Jose-San Francisco-Oakland, CA	\$119,330	\$125,296	\$ 131,263	\$137,229	\$143,197
Seattle-Tacoma, WA	\$107,286	\$112,650	\$ 118,014	\$123,378	\$128,744
Spokane-Spokane Valley-Coeur d'Alene, WA-ID	\$ 95,952	\$100,749	\$ 105,546	\$110,344	\$115,142
St. Louis-St. Charles-Farmington, MO-IL	\$ 97,876	\$102,770	\$ 107,663	\$112,557	\$117,452
Tucson-Nogales, AZ	\$ 97,264	\$102,128	\$ 106,991	\$111,854	\$116,718
Virginia Beach-Norfolk, VA-NC	\$ 96,873	\$101,717	\$ 106,560	\$111,404	\$116,248
Washington-Baltimore-Arlington, DC-MD-VA-WV-PA	\$109,219	\$114,679	\$ 120,140	\$125,601	\$131,063

Level 1: Starting salary

Level 2: Starting salary plus 5%
(Requires either longevity or merit certification.)

Level 3: Starting salary plus 10%
(Requires either realtime certification, or longevity and merit certification.)

Level 4: Starting salary plus 15%
(Requires either realtime certification and longevity, or realtime certification and merit certification.)

Level 5: Starting salary plus 20%
(Requires realtime certification, and longevity, and merit certification.)

Longevity: Ten years of service in the federal courts.

Merit Certification: Registered merit reporter certificate from the National Court Reporters Association (NCRA).

Realtime Certification: Successful completion of a certified realtime examination by NCRA or equivalent exam.