

Court Reporters' Rates of Pay
Effective January 13, 2025
(This Table Applies to Court Reporters Hired Before October 11, 2009)

Locality Pay Area	Level 1	Level 2	Level 3	Level 4	Level 5
Base Rate of Pay	\$ 80,736	\$ 84,773	\$ 88,810	\$92,846	\$96,883
Alaska	\$106,862	\$112,206	\$117,549	\$122,891	\$128,234
Albany-Schenectady, NY	\$97,505	\$102,380	\$107,256	\$112,130	\$117,006
Albuquerque-Santa Fe-Las Vegas, NM	\$95,535	\$100,312	\$105,089	\$109,865	\$114,642
Atlanta--Athens-Clarke County--Sandy Springs, GA-AL	\$99,943	\$104,940	\$109,938	\$114,934	\$119,931
Austin-Round Rock, TX	\$97,166	\$102,024	\$106,883	\$111,740	\$116,599
Birmingham-Hoover-Talladega, AL	\$95,462	\$100,236	\$105,009	\$109,781	\$114,554
Boston-Worcester-Providence, MA-NH-RI-ME	\$107,040	\$112,392	\$117,744	\$123,095	\$128,447
Buffalo-Cheektowaga, NY	\$98,829	\$103,771	\$108,712	\$113,653	\$118,594
Burlington-South Burlington, VT	\$96,439	\$101,261	\$106,084	\$110,905	\$115,727
Charlotte-Concord, NC-SC	\$96,617	\$101,448	\$106,279	\$111,109	\$115,940
Chicago-Naperville, IL-IN-WI	\$105,651	\$110,934	\$116,217	\$121,498	\$126,781
Cincinnati-Wilmington-Maysville, OH-KY-IN	\$98,441	\$103,364	\$108,286	\$113,207	\$118,129
Cleveland-Akron-Canton, OH	\$98,684	\$103,618	\$108,552	\$113,486	\$118,420
Colorado Springs, CO	\$97,004	\$101,855	\$106,705	\$111,554	\$116,405
Columbus-Marion-Zanesville, OH	\$98,619	\$103,550	\$108,481	\$113,411	\$118,343
Corpus Christie-Kingsville-Alice, TX	\$94,970	\$99,718	\$104,467	\$109,215	\$113,963
Dallas-Fort Worth, TX-OK	\$102,745	\$107,882	\$113,020	\$118,156	\$123,293
Davenport-Moline, IA-IL	\$96,019	\$100,821	\$105,622	\$110,422	\$115,223
Dayton-Springfield-Sidney, OH	\$98,030	\$102,931	\$107,833	\$112,734	\$117,635
Denver-Aurora, CO	\$105,377	\$110,646	\$115,915	\$121,183	\$126,452
Des Moines-Ames-West Des Moines, IA	\$95,277	\$100,041	\$104,805	\$109,568	\$114,332
Detroit-Warren-Ann Arbor, MI	\$104,246	\$109,459	\$114,671	\$119,883	\$125,095
Fresno-Madera-Hanford, CA	\$94,986	\$99,735	\$104,485	\$109,233	\$113,983
Harrisburg-Lebanon, PA	\$96,423	\$101,244	\$106,066	\$110,886	\$115,707
Hartford-West Hartford, CT-MA	\$106,636	\$111,968	\$117,300	\$122,631	\$127,963
Hawaii	\$98,667	\$103,601	\$108,535	\$113,467	\$118,401
Houston-The Woodlands, TX	\$108,994	\$114,444	\$119,894	\$125,342	\$130,792
Huntsville-Decatur-Albertville, AL	\$98,425	\$103,347	\$108,268	\$113,189	\$118,110
Indianapolis-Carmel-Muncie, IN	\$95,390	\$100,159	\$104,929	\$109,698	\$114,467
Kansas City-Overland Park-Kansas City, MO-KS	\$96,052	\$100,854	\$105,657	\$110,459	\$115,262
Laredo, TX	\$98,167	\$103,075	\$107,984	\$112,891	\$117,800
Las Vegas-Henderson, NV-AZ	\$96,536	\$101,363	\$106,190	\$111,016	\$115,843
Los Angeles-Long Beach, CA	\$110,180	\$115,690	\$121,199	\$126,707	\$132,216
Miami-Fort Lauderdale-Port St. Lucie, FL	\$100,654	\$105,686	\$110,719	\$115,751	\$120,784
Milwaukee-Racine-Waukesha, WI	\$98,837	\$103,779	\$108,721	\$113,662	\$118,604
Minneapolis-St. Paul, MN-WI	\$103,035	\$108,187	\$113,339	\$118,490	\$123,642
New York-Newark, NY-NJ-CT-PA	\$111,375	\$116,944	\$122,513	\$128,081	\$133,650
Omaha-Council Bluffs-Fremont, NE-IA	\$95,454	\$100,227	\$105,000	\$109,772	\$114,545
Palm Bay-Melbourne-Titusville, FL	\$95,212	\$99,973	\$104,734	\$109,493	\$114,254
Philadelphia-Reading-Camden, PA-NJ-DE-MD	\$104,141	\$109,349	\$114,556	\$119,762	\$124,969
Phoenix-Mesa-Scottsdale, AZ	\$98,861	\$103,805	\$108,748	\$113,690	\$118,633
Pittsburgh-New Castle-Weirton, PA	\$97,715	\$102,601	\$107,487	\$112,372	\$117,257
Portland-Vancouver-Salem, OR-WA	\$101,832	\$106,924	\$112,016	\$117,107	\$122,199
Raleigh-Durham-Chapel Hill, NC	\$98,692	\$103,627	\$108,561	\$113,495	\$118,430
Reno-Fernley, NV	\$94,881	\$99,625	\$104,370	\$109,113	\$113,857
Rest of the United States	\$94,510	\$99,235	\$103,961	\$108,686	\$113,411
Richmond, VA	\$98,724	\$103,660	\$108,597	\$113,532	\$118,469
Rochester-Batavia-Seneca Falls, NY	\$95,172	\$99,930	\$104,689	\$109,447	\$114,206
Sacramento-Roseville, CA-NV	\$104,763	\$110,001	\$115,240	\$120,477	\$125,715
San Antonio-New Braunfels-Pearsall, TX	\$95,898	\$100,693	\$105,489	\$110,282	\$115,078
San Diego-Carlsbad, CA	\$107,960	\$113,358	\$118,757	\$124,154	\$129,552
San Jose-San Francisco-Oakland, CA	\$118,149	\$124,057	\$129,965	\$135,871	\$141,779
Seattle-Tacoma, WA	\$106,224	\$111,536	\$116,847	\$122,157	\$127,469
Spokane-Spokane Valley-Coeur d'Alene, WA-ID	\$95,002	\$99,752	\$104,503	\$109,252	\$114,002
St. Louis-St. Charles-Farmington, MO-IL	\$96,907	\$101,753	\$106,599	\$111,443	\$116,289
Tucson-Nogales, AZ	\$96,302	\$101,117	\$105,933	\$110,747	\$115,562
Virginia Beach-Norfolk, VA-NC	\$95,914	\$100,710	\$105,506	\$110,301	\$115,097
Washington-Baltimore-Arlington, DC-MD-VA-WV-PA	\$108,138	\$113,545	\$118,952	\$124,358	\$129,765

Level 1: Starting salary

Level 2: Starting salary plus 5%
(Requires either longevity or merit certification.)

Level 3: Starting salary plus 10%
(Requires either realtime certification, or longevity and merit certification.)

Level 4: Starting salary plus 15%
(Requires either realtime certification and longevity, or realtime certification and merit certification.)

Level 5: Starting salary plus 20%
(Requires realtime certification, and longevity, and merit certification.)

Longevity: Ten years of service in the federal courts.

Merit Certification: Registered merit reporter certificate from the National Court Reporters Association (NCRA).

Realtime Certification: Successful completion of a certified realtime examination by NCRA or equivalent exam.