

**Court Reporters' Rates of Pay
Effective January 4, 2021**

(This Table Applies to Court Reporters Hired Before October 11, 2009)

Locality Pay Area	Level 1	Level 2	Level 3	Level 4	Level 5
Base Rate of Pay	\$ 71,268	\$ 74,831	\$ 78,395	\$81,958	\$85,522
Alaska	\$ 92,413	\$ 97,033	\$ 101,655	\$106,275	\$110,896
Albany-Schenectady, NY	\$ 84,011	\$ 88,211	\$ 92,412	\$ 96,612	\$100,813
Albuquerque-Santa Fe-Las Vegas, NM	\$ 83,156	\$ 87,313	\$ 91,471	\$ 95,629	\$99,787
Atlanta--Athens-Clarke County--Sandy Springs, GA-AL	\$ 87,061	\$ 91,414	\$ 95,767	\$100,120	\$104,474
Austin-Round Rock, TX	\$ 84,217	\$ 88,428	\$ 92,639	\$ 96,850	\$101,061
Birmingham-Hoover-Talladega, AL	\$ 82,856	\$ 86,999	\$ 91,142	\$ 95,284	\$99,428
Boston-Worcester-Providence, MA-NH-RI-ME	\$ 92,014	\$ 96,614	\$ 101,216	\$105,816	\$110,417
Buffalo-Cheektowaga, NY	\$ 85,664	\$ 89,947	\$ 94,231	\$ 98,514	\$102,797
Burlington-South Burlington, VT	\$ 83,305	\$ 87,470	\$ 91,636	\$ 95,801	\$99,967
Charlotte-Concord, NC-SC	\$ 83,697	\$ 87,882	\$ 92,067	\$ 96,251	\$100,437
Chicago-Naperville, IL-IN-WI	\$ 91,644	\$ 96,225	\$ 100,808	\$105,390	\$109,973
Cincinnati-Wilmington-Maysville, OH-KY-IN	\$ 85,914	\$ 90,209	\$ 94,505	\$ 98,800	\$103,097
Cleveland-Akron-Canton, OH	\$ 86,106	\$ 90,411	\$ 94,717	\$ 99,022	\$103,328
Colorado Springs, CO	\$ 83,939	\$ 88,136	\$ 92,334	\$ 96,530	\$100,728
Columbus-Marion-Zanesville, OH	\$ 85,536	\$ 89,812	\$ 94,090	\$ 98,366	\$102,644
Corpus Christie-Kingsville-Alice, TX	\$ 83,070	\$ 87,223	\$ 91,377	\$ 95,530	\$99,684
Dallas-Fort Worth, TX-OK	\$ 89,071	\$ 93,524	\$ 97,978	\$102,431	\$106,885
Davenport-Moline, IA-IL	\$ 83,412	\$ 87,582	\$ 91,754	\$ 95,924	\$100,095
Dayton-Springfield-Sidney, OH	\$ 84,937	\$ 89,184	\$ 93,431	\$ 97,678	\$101,925
Denver-Aurora, CO	\$ 90,603	\$ 95,133	\$ 99,664	\$104,193	\$108,724
Des Moines-Ames-West Des Moines, IA	\$ 82,635	\$ 86,767	\$ 90,899	\$ 95,030	\$99,163
Detroit-Warren-Ann Arbor, MI	\$ 90,738	\$ 95,275	\$ 99,813	\$104,349	\$108,887
Harrisburg-Lebanon, PA	\$ 83,526	\$ 87,702	\$ 91,879	\$ 96,055	\$100,232
Hartford-West Hartford, CT-MA	\$ 92,285	\$ 96,899	\$ 101,514	\$106,127	\$110,742
Hawaii	\$ 85,208	\$ 89,468	\$ 93,729	\$ 97,989	\$102,250
Houston-The Woodlands, TX	\$ 95,014	\$ 99,765	\$ 104,516	\$109,266	\$114,018
Huntsville-Decatur-Albertville, AL	\$ 85,415	\$ 89,685	\$ 93,956	\$ 98,227	\$102,498
Indianapolis-Carmel-Muncie, IN	\$ 83,327	\$ 87,492	\$ 91,659	\$ 95,825	\$99,992
Kansas City-Overland Park-Kansas City, MO-KS	\$ 83,476	\$ 87,650	\$ 91,824	\$ 95,997	\$100,172
Laredo, TX	\$ 84,723	\$ 88,959	\$ 93,196	\$ 97,432	\$101,669
Las Vegas-Henderson, NV-AZ	\$ 83,868	\$ 88,061	\$ 92,255	\$ 96,448	\$100,642
Los Angeles-Long Beach, CA	\$ 94,366	\$ 99,084	\$ 103,803	\$108,521	\$113,240
Miami-Fort Lauderdale-Port St. Lucie, FL	\$ 88,023	\$ 92,424	\$ 96,826	\$101,226	\$105,628
Milwaukee-Racine-Waukesha, WI	\$ 86,206	\$ 90,516	\$ 94,827	\$ 99,136	\$103,447
Minneapolis-St. Paul, MN-WI	\$ 88,843	\$ 93,284	\$ 97,727	\$102,169	\$106,612
New York-Newark, NY-NJ-CT-PA	\$ 95,485	\$100,259	\$ 105,034	\$109,807	\$114,582
Omaha-Council Bluffs-Fremont, NE-IA	\$ 82,906	\$ 87,051	\$ 91,197	\$ 95,342	\$99,488
Palm Bay-Melbourne-Titusville, FL	\$ 83,191	\$ 87,350	\$ 91,510	\$ 95,670	\$99,830
Philadelphia-Reading-Camden, PA-NJ-DE-MD	\$ 89,826	\$ 94,317	\$ 98,809	\$103,300	\$107,792
Phoenix-Mesa-Scottsdale, AZ	\$ 85,607	\$ 89,887	\$ 94,168	\$ 98,448	\$102,729
Pittsburgh-New Castle-Weirton, PA	\$ 85,094	\$ 89,348	\$ 93,604	\$ 97,858	\$102,113
Portland-Vancouver-Salem, OR-WA	\$ 88,187	\$ 92,596	\$ 97,006	\$101,415	\$105,825
Raleigh-Durham-Chapel Hill, NC	\$ 85,871	\$ 90,164	\$ 94,458	\$ 98,751	\$103,045
Rest of the United States	\$ 82,635	\$ 86,767	\$ 90,899	\$ 95,030	\$99,163
Richmond, VA	\$ 85,486	\$ 89,760	\$ 94,035	\$ 98,309	\$102,584
Sacramento-Roseville, CA-NV	\$ 90,061	\$ 94,564	\$ 99,068	\$103,570	\$108,074
San Antonio-New Braunfels-Pearsall, TX	\$ 83,220	\$ 87,380	\$ 91,542	\$ 95,702	\$99,864
San Diego-Carlsbad, CA	\$ 92,484	\$ 97,108	\$ 101,733	\$106,357	\$110,982
San Jose-San Francisco-Oakland, CA	\$100,801	\$105,841	\$ 110,882	\$115,921	\$120,962
Seattle-Tacoma, WA	\$ 90,525	\$ 95,050	\$ 99,577	\$104,103	\$108,630
St. Louis-St. Charles-Farmington, MO-IL	\$ 83,847	\$ 88,039	\$ 92,232	\$ 96,424	\$100,617
Tucson-Nogales, AZ	\$ 83,519	\$ 87,694	\$ 91,871	\$ 96,047	\$100,223
Virginia Beach-Norfolk, VA-NC	\$ 83,034	\$ 87,186	\$ 91,338	\$ 95,489	\$99,642
Washington-Baltimore-Arlington, DC-MD-VA-WV-PA	\$ 92,990	\$ 97,639	\$ 102,290	\$106,939	\$111,589

- Level 1:** Starting salary
- Level 2:** Starting salary plus 5%
(Requires either longevity or merit certification.)
- Level 3:** Starting salary plus 10%
(Requires either realtime certification, or longevity and merit certification.)
- Level 4:** Starting salary plus 15%
(Requires either realtime certification and longevity, or realtime certification and merit certification.)
- Level 5:** Starting salary plus 20%
(Requires realtime certification, and longevity, and merit certification.)

Longevity: Ten years of service in the federal courts.

Merit Certification: Registered merit reporter certificate from the National Court Reporters Association (NCRA).

Realtime Certification: Successful completion of a certified realtime examination by NCRA or equivalent exam.